

Culturally Speaking

Cultural Diversity Resources

September 2006

Volume 1, Issue 1

More Than Just Food on a Sunny Day!!!

The annual Multi-Ethnic Picnic took place on August 6th, at Fargo's Lindenwood Park.

Attendance this year was greater than anyone had expected with over 400 people from the Sudanese, Somali, Liberian, Vietnamese, Bosnian, Hispanic, Native American and Kurdish communities. There was additional representation from Egypt and Rwanda.

The picnic would not be a success without the support of the Fargo-Moorhead business community. The following businesses and organizations made this year's picnic a huge success: Hornbacher's Foods, the Fargo 13th Ave Sunmart, Cashwise, Sam's Club, the Fargo

Wal-Mart, the African Women's Network of NDSU, and the F-M Visitors and Convention Bureau.

The Multi-Ethnic Picnic is more than just food on a sunny day. The picnic plays an important role in bringing together individuals from ethnic groups in a social setting where new friendships are made, old friendships are renewed, and people get together to discuss issues affecting their communities and discovering ways they can help each other.

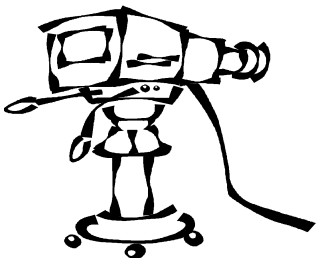
The picnic also encourages individuals to share their cultures with others who may not have the opportunity otherwise.

The picnic also provides a



venue for ethnic non-profits to reach out to members of their own communities to discuss the needs and concerns.

The Multi-Ethnic Picnic serves more than just food, it serves the underlying desires of all nations, in one small park, on one sunny afternoon. We hope to see you there next year.



The Multi-Ethnic Media Project took to the air waves on July 3rd.

After months of hard work by the Multi-Ethnic Media Advisory Committee, Cultural Diversity Resources, the City of Fargo Communications Depart-

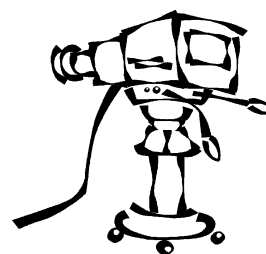
Lights, Camera, Action!!!

ment and CableOne Television, the first program hit the air-waves.

The programs are dedicated to social, educational and governmental content. Some examples are ELL classes, Welcome to America tapes in several lan-

guages, as well as, programming provided by the ethnic communities.

A complete list of program times and dates can be found at: <http://www.cityoffargo.com/cable>



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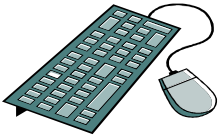
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Congratulations!!!

Doreen Neeland

has successfully completed the Multi-Ethnic Leadership Program 2006.



Class is Now in Session!!!

On August 14th, Cultural Diversity Resources, in partnership with Lutheran Social Services of North Dakota New American Center, launched it's Computer Literacy project.

The first three classes to be offered by Cultural Diversity Resources are: Computer Basics, Basic Internet Usage & Email, and Keyboarding for Beginners.

The Computer Basics class is a one hour session that teaches students the basic parts of the computer and how they work. It also

explores Windows XP on a very basic level.

The Basic Internet and Email class is a one hour session that teaches students how to navigate the internet and setup and use email.

The Key Boarding for Beginners course is a 9 week course broken down into three levels, with 18 hours of classroom instruction available with an on-site instructor.

Cultural Diversity Resources is excited to make these opportunities available to indi-

viduals wanting to learn. For class schedule information please contact Donna at 701-526-3000 or send an email to:

office@culturaldiversityresources.org

Cultural Diversity Resources provides classes to all individuals seeking to improve their skills or learn new ones. Call today class sizes are limited.



Pangea ~ Cultivate Our Cultures...November 4, 2006

Pangea - Cultivate our Cultures, a multicultural celebration is set for Saturday, November 4th from 10:00 a.m. to 5:00 p.m. at the Heritage Hjemkomst Interpretive Center, co-sponsored by Cultural Diversity Resources.

It's a community get together with ethnic foods, music and dance, and an international bazaar where items crafted after the homeland traditions can be purchased.

Pangea - Cultivate Our Cultures is fun for everyone, providing opportunities to participate in hands on activities and it's not just for adults. Bring the kids to participate in the children's activities.

For more information on Cultivate our Cultures, to participate as a vendor or to conduct a workshop contact: Sara Dalen at the Heritage Hjemkomst Interpretive Center: 218-299-5511 ext 224, 202 First Avenue North, Moorhead, MN 56560.



Pangea - A hypothetical super continent that included all the landmasses of the earth.

The Diversity Resource Expo and Career Fair is Coming!

The Diversity Job Fair, sponsored by Job Service of North Dakota and the FM

Chamber of Commerce is coming on October 3rd, 2—5 p.m. at the Doublewood Inn in



Fargo. (Mat Bus Route 15)

The event is free and open to the public.

Learn about career opportunities, conduct on-the-spot interviews with employers, network, and meet new contacts who can assist you with your career goals. For further information contact Cultural Diversity Resources at 701-526-3000.



Daughters of the Earth ~ A Multi-Tribal Native American Women's Organization

Daughters of the Earth is a non-profit organization consisting of multi-tribal Native American women, living and working in the Fargo-Moorhead area.

Daughters of the Earth was founded in 1989, as a group of women wanting to learn beading. The mission of the organization grew into what it is today, an organization that supports Native American women culturally, socially, and traditionally.

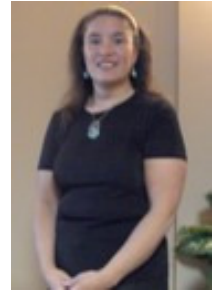
Daughters of the Earth meets Wednesday

evenings at Cultural Diversity Resources at 303 Roberts Street, Fargo, ND 58102, in the lower level. They are also offering a Moccasins Beading Class on Wednesday nights for young girls and planning to offer Shirt and Skirt making classes to be announced at a later date.

Daughters of the Earth is a proud partner in the Pines to Prairie Wellbriety Event to be held September 30, 2006, 9:00 a.m. to 8:00 p.m. at the Rheault Farm, 2902 25th St S, Fargo, ND. Additional partners in the event are White Bison, Inc, Sweet Medi-

cine, Fargo Public Schools, Ray of Hope Drop in Center, Native American Christian Ministries, Veterans Administration, Share House, Red River Recovery Center, and All Nations Youth.

For more information on this event or Daughters of the Earth contact Mary John or at: 701-287-5433 or Christy Goulet at: 701-298-8363.



Diversity and Cultural Presentations!

Did you know there are 125 different dialects spoken in Fargo / Moorhead? Within these 125 dialects are a multitude of different cultures and lifestyles.

For thirteen years, Cultural Diversity Resources has offered diversity training and cultural presentations to civic groups and companies in Cass and Clay Counties in an effort to help these organizations understand the people they employ and/or with whom they do business.

The Diversity Training program provides customized diversity training for businesses, institutions and community

agencies. CDR does not present a pre-packaged workshop because we understand that each organization is unique in their structural makeup.

Although, cultural presentations may be a part of a diversity training workshop, CDR also makes individualized presentations available to any organization

"Diversity is not about how we differ. Diversity is about embracing one another's uniqueness." ~ Ola Joseph

seeking more information on the cultures of the select ethnic communities which impact their organization on a daily basis.

Overcoming barriers in the workplace is one of the primary focus areas of Cultural Diversity Resources.

For more information on Diversity Training and/or Cultural Presentations, contact:

Yoke-Sim Gunaratne,
Executive Director,
701-526-3000

Multi-Ethnic Leadership 2006 Wrap-Up



Kelly P. of the FM Chamber of Commerce and Walter McDuffey, CDR Board Member speak on leadership, May 2006

We would like to thank all of our participants and speakers for our 10th annual Multi-Ethnic Leadership workshop series. Speakers included: Bruce Furness, former Mayor of Fargo; Walter McDuffey, CDR Board Member; Kelly P., FM Chamber of Commerce; Glenice Johnson, MN Extension; Virgil, Phoenix International; Pierre Atilio and Yoke-Sim Gunaratne Cultural Diversity Resources.



Former Mayor Bruce Furness speaks on leadership at CDR August 2006

Cultural Diversity Resources

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Visit us on the Web
www.culturaldiversityresources.org

● *Benefiting Our Community,
You and Your Business!!!*

Cultural Diversity Resources: a regional diversity initiative serving the Fargo / Moorhead Metropolitan area in Cass and Clay Counties since 1994.

Mission: To build communities that value diversity.

Vision: To strengthen the bonds in the community and support everyone by eliminating fear, misinformation and barriers that keep individuals apart.

Goals: To increase the understanding and value of diversity in our community.

To eliminate the barriers to community participation experienced by the diverse population.

Calendar of Events

Keyboarding for Beginners -

Level 1 ~ Mondays at 2:00 p.m. and Thursdays at 11:45 a.m. 1 hour sessions.

Level 2 ~ Tuesdays at 2:00 p.m. and Fridays at 11:45 a.m. 1 hour sessions.

Level 3 ~ Wednesdays at 2:00 p.m. 1 Hour Session.

Moccasins Beading Class: Wednesday Evenings - 6:00 p.m. Cultural Diversity Resources lower level. Open to Native American Women and Young Girls only.

September 30th - Pines to Prairie Wellbriety Gathering. 9:00 a.m. to 8:00 p.m. Rheault Farm, 2902 25th St S, Fargo, ND 58102. Veterans Stand Down, Mini-Pow-Wow, and children's activities. Keynote

Speaker: Avrol Looking Horse, 19th Generation Keeper of the Sacred White Buffalo Calf Pipe. (Speaks at 7:00 p.m.)

October 3rd—Diversity Resource Expo and Career Fair II. 2—5 p.m. Doublewood Inn.

November 4th - Pangea Cultivate Our Cultures. 10:00 a.m. to 5:00 p.m. at the Heritage Hjemkomst Interpretive Center, 202 First Avenue North, Moorhead, MN 56560. A community get together with ethnic food, music and dance performers, international bazaar, hands on activities, children's activities and demonstrations.

If you would like your activities included in the Culturally Speaking calendar of events please email them to:

office@culturaldiversityresources.org

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