

2009



Diversity Conference

"Building and Managing Diversity"

AUGUST 11, 2009

WHO SHOULD ATTEND:

- EMPLOYERS
- HUMAN RESOURCES PROFESSIONALS
- MANAGEMENT
- EDUCATORS
- COMMUNITY ORGANIZERS

NDSU
MEMORIAL UNION
GREAT ROOM
1301 12TH AVE N | FARGO



Cultural Diversity Resources
303 Roberts St N
Fargo, ND 58102

CULTURAL DIVERSITY RESOURCES

BUILDING COMMUNITIES THAT VALUE DIVERSITY SINCE 1994

DIVERSITY EDUCATION & TRAINING

EDUCATION AND DEVELOPMENT CENTER

MULTI-ETHNIC LEADERSHIP & CAPACITY BUILDING

“ BUILDING AND MANAGING DIVERSITY ”

CONFERENCE SCHEDULE

8:00 a.m. - 10:00 p.m. - Registration
 8:30 a.m. - 8:45 a.m. - Conference Open & Door Prizes
 8:45 a.m. - 10:15 a.m. - SESSION 1
 10:15 a.m. - 10:30 a.m. - Break
 10:30 a.m. - 12 Noon - SESSION 2

12:15 p.m. - 1:15 p.m. - Lunch & Speaker on Diversity

 1:30 p.m. - 3:00 p.m. - SESSION 3
 3:00 p.m. - 3:15 a.m. - Break
 3:15 p.m. - 4:45p.m. - SESSION 4
 4:45 p.m. - 5:00 p.m. - Conference Close & Door Prizes

TIME	ARIKARA ROOM	PRAIRIE ROSE ROOM
8:45 a.m. - 10:15 a.m.	Valuing Diversity to Lead	The Effective Diversity Respondent
10:30 a.m. - Noon	The Latino Educational Experience	Cultural Audit Assessing Organizational Diversity Needs Part 1
1:20 p.m. - 2:55 p.m.	Cultural Competency in Healthcare	Cultural Audit Assessing Organizational Diversity Needs Part 2
3:15 p.m. - 4:45 p.m.	Building Trust & Relationships Across Four Generations	Building Employee Commitment

Valuing Diversity to Lead - Discover the role values play in diversity; develop the ability to open the lines of communication; and identify methods to build rapport and trust. Tamara Anderson, Dale Carnegie Training

The Effective Diversity Respondent - Participants will learn to understand themselves, their organization and the core diversity skills needed to put diversity plans into action. Yoke Sim Gunaratne, Executive Director, Cultural Diversity Resources.

The Latino Educational Experience - Learn what you can do to improve Latino student success as well as practices key to improving learning outcomes. Abner Arauza, Director - MSUM Multicultural Student Affairs.

Organizational Assessment Parts 1 & 2 - Develop a questionnaire to assess organizational cultural diversity needs and learn to apply the assessment tool to human capital and organizational needs. Young Chung-Hall, Certified Diversity Professional, Other-Wise Solutions

Cultural Competency in Healthcare - Identify components of a cultural competency model and complete a cultural competency self assessment. This session focuses on the ethnic populations specific to the Red River Valley region. Pierre Atilio-Ekwa, Program Coordinator, Cultural Diversity

Building Trust and Relationships Across 4 Generations - Learn how to embrace the challenges change creates through better understanding and building trust with each generation. Kara Jorvig, Preference Personnel

Building Employee Commitment - Discuss the drivers of retention and understand what employees think and what is important to them. Build a sense of community within your organization through discussions about company 'isms'. Jill Berg, Spherton

Parking available at NDSU Visitors Lot E. See map at: [http:// www.ndsu.edu/ndsu/maps/2008.campusMap.pdf](http://www.ndsu.edu/ndsu/maps/2008.campusMap.pdf)

2009 DIVERSITY CONFERENCE PARTICIPANT REGISTRATION CEUs and SHRM Credits are Available

Name: _____ \$89 One day full conference with lunch
 Company: _____ \$75 Fargo-Moorhead Human Resources Members
 Title / Position: _____ \$40 Students attending full conference with lunch
 Address: _____ \$25 Students attending without lunch
 City: _____ State: _____ Zip: _____ Total Fee
 Email: _____
 Work Phone: _____

Payment must accompany registration

Check # _____ enclosed for \$ _____
 Checks payable to: **Cultural Diversity Resources**

of Attendees in Group: _____ Vegetarian Meal(s) _____
 Mail To: **303 Roberts St N, Fargo, ND 58102**

How would you rate your diversity knowledge?
 Register On-Line at: www.culturaldiversityresources.org

____ Beginner ____ Intermediate ____ Advanced
 For further information call 701-526-3000